

EXPERIENCE

NORTH SCHUYLKILL SCHOOL DISTRICT

15 Academy Lane
Ashland, PA 17921
(570) 874-0466 ext. 1173
Supervisor of Curriculum, Technology and Federal Programs, October 2006-July 2010

SOUTHERN COLUMBIA AREA HIGH SCHOOL

812 Southern Drive
Catawissa, PA 17820
(570) 356-3450
High School Principal, July 2003-September 2006

UNIVERSITY OF SCRANTON

Graduate School
Scranton, Pennsylvania 18510-4632
(570) 941-7600
Adjunct Faculty member for the University of Scranton's online program for graduate students, Spring 2006-present. I am presently teaching School Law (Summer 2010).

ALVERNIA UNIVERSITY

400 Saint Bernardine Street
Reading, PA 19607-1799
(610) 796-8200
Adjunct Faculty member, 1999-present. I have taught Civil War and Reconstruction, Sociology and various Philosophy courses.

CARBON COUNTY AREA VOCATIONAL-TECHNICAL SCHOOL

150 West 13th Street
Jim Thorpe, PA 18229
(570) 325-3682
High School Principal, July 2000 to June 2003
Social Studies Teacher, May 1992 to June 2000

NATIVITY B.V.M. HIGH SCHOOL

1 Lawtons Hill
Pottsville, PA 17901
(570) 622-8110
Social Studies Teacher, August 1984-April 1992
Served concurrently as Director of Development, 1988-1992

STATE CORRECTIONAL INSTITUTION AT FRACKVILLE

1111 Altamont Boulevard Frackville, PA 17931-2699
(570) 874-4516
GED Instructor, Evenings 1989 and 1990

POTTSVILLE AREA SCHOOL DISTRICT

Pottsville, PA 17901
Homebound Instructor, 1987

SHENANDOAH VALLEY SCHOOL DISTRICT

Shenandoah, PA 17976

Substitute Teacher for Social Studies and Science, Second Semester 1984

During the First Semester of 1983-1984, I worked as per diem substitute teacher for Shenandoah Valley, North Schuylkill and Pottsville school districts.

EDUCATION

SHENANDOAH VALLEY HIGH SCHOOL

Shenandoah, PA 17976

I enrolled in the academic tract graduating in 1979.

KUTZTOWN STATE COLLEGE

Kutztown, PA

B.S., Secondary Education, Social Studies-History, 1983

I was the recipient of Kutztown State College's 1983 Martin Luther King, Jr. History Award for outstanding scholarship in history and was inducted into Phi Alpha Theta, the international honorary society for historians. I was also a member of the KSC History Club and served as its treasurer in 1981 and 1982, and as its president in 1983.

EAST STROUDSBURG UNIVERSITY

East Stroudsburg, PA

M.A., History, 1998

I enrolled in this program as a part-time student, graduating with a 4.0 average.

UNIVERSITY OF SCRANTON

Scranton, PA

Secondary Principal Certification, 2000

Superintendent's Letter of Eligibility, December 2009.

PROFESSIONAL AND COMMUNITY ACTIVITIES

Partners In Distance Learning Governing Board Member

Membership in the Schuylkill County Historical Society and other regional historical societies

Membership in the Association for Supervision and Curriculum Development (ASCD)

Advisory Board Member for the McCann School of Business and Technology, Hazleton

Youth coach and officer for local baseball and soccer organizations

An Overview of My Activities as an Educator

SUPERVISOR OF CURRICULUM, TECHNOLOGY AND FEDERAL PROGRAMS (2006-PRESENT)

NORTH SCHUYLKILL SCHOOL DISTRICT

- Proposed and received PDE approval to create the following new programs as part of the 2009-2010, *PA-Pact BEF over 4.1%* application: 1. Dual Enrollment Program for core and non-core courses, including vocational courses; 2. District-sponsored cyber education program offered for credit recovery and as a Virtual Academy.
- Featured in the national report “Leadership in the 21st Century: The New Visionary Administrator” sponsored by Blackboard Inc. and Project Tomorrow. Served on a panel discussion of “Visionary Administrators” at the National Educational Computing Conference (NECC) held in Washington, D.C., July 2009.
- Wrote successful PA Cares grant (\$7,500) allowing the district to implement the Olweus Anti-Bullying program in its elementary school beginning in 2009-2010.
- Developed North Schuylkill’s various strategic plans including the Academic Standards and Assessment Report, Educational Technology Report, Professional Education Report, and the Student Services Report.
- Wrote successful *Classrooms for the Future* grant applications in 2007 and 2008. The district has received awards of \$200,260 and \$45,413 for equipment, and \$85,000 for *Classrooms for the Future* Coach funding, including \$25,000 in 2009-2010.
- Wrote a successful United States Department of Education *School-Based Student Drug Testing Program* grant. The award provides funding of \$137,448 in 2008-2009 and \$136,706 in each of the following two years. Total grant monies exceed \$400,000.
- Established a 6-year, K-12 curriculum review cycle. Thus far Math (2006-2007), Science (2007-2008), and Language Arts (2008-2009) adoptions have taken place. The goal of each adoption is to put in place a K-12 sequence aligned to PDE standards.
- Instituted a cycle and format for curriculum mapping. The district’s Math, Science and Language Arts teachers are now core mapping. Once department/grade level consensus of the core maps has been reached, the next phase, diary mapping, will begin.
- Introduced a 2+2+2 partnership with Bloomsburg University and Luzerne County Community College allowing students enrolled in North Schuylkill’s Computer Forensics course to earn up to 15 credits of advanced standing at the post-secondary level. This effort is part of a Workforce Leadership grant which has brought North Schuylkill monies exceeding \$13,000. Grant funds have been used to provide a computer forensics summer camp for NS’ 6-8 grade students (June 2009) and to purchase curricular materials for the high school’s Computer Forensics course. The district will receive equal funding in 2009-2010.
- Introduced the 21st Century Afterschool Program to NS. Since 2007, the district has received over \$75,000 in federal grant monies allowing it to offer this afterschool enrichment program to its 5th and 6th grade students.
- Proposed and helped promote the celebration of Anthracite Heritage Week in Schuylkill County’s schools. The second AHW, an event designed to promote an understanding and pride in the culture and history of the anthracite coal region, was held October 19-23, 2009.
- Planned and implemented various technology initiatives including the deployment of new equipment throughout the district’s schools, the rebuilding of the junior senior high school LAN, and the creation of the district’s first WAN. This was done in consultation with Schuylkill IU Technology staff and others with expertise in this field. Introduced thin client and n-computing technology, helping to lower the district’s total cost of ownership while providing a “green solution” to technology expansion.
- Reorganized the district’s technology support infrastructure. This included the creation of a district Technology Coordinator position, the establishment of a Tech Lead Teacher mentoring program, and the creation of a Technology Integrator position. Tech Lead Teachers and the Technology Integrator are funded with Title IIA monies.
- Introduced the use of new software and web 2.0 tools to increase operational efficiency

and open communication with parents and other stakeholders. Software introduced includes eSchoolBook, Performance Tracker, Tech Paths and Assessment Builder. Teachers report homework through use of blogs. I use a blog to report on North Schuylkill's Curriculum and Technology news (<http://www.nscurriculumnews.blogspot.com/>).

- Served on a panel of K-12 administrators during a Congressional Briefing held on Capitol Hill in Washington, D.C. in April 2008. Sponsored by Rep. Lucille Roybal-Allard, the event was an opportunity for educators to share their ideas on science, math, technology, and 21st Century skills with members of Congress.
- Have promoted the use of e-Metric, Performance Tracker, PVASS, Data Recognition Corporation 4Sight and DIBELS data to help drive instruction.
- Academic achievement has increased. The district made AYP in 2009, the first time it has achieved Adequate Yearly Progress in consecutive years. All North Schuylkill District Schools met AYP in 2008. This is the first time this has happened.
- In addition to federal program responsibilities, I manage the district's PA-Pact application and its related programs: Accountability Block Grant, Educational Assistance Program, and BEF.
- My fiscal reporting duties include managing accounts in G5, CCR, and FAI.

PRINCIPAL (2000-2006)

SOUTHERN COLUMBIA AREA HIGH SCHOOL

- Southern Columbia Area High School achieved all AYP goals and was the recipient of PDE Keystone Achievement Awards during my tenure. Student achievement increased as evidenced by improved PSSA scores.
- Used distance learning technology to bring dual enrollment courses from Kings College and Wilkes University to Southern Columbia's students. This technology was also used to offer high school Latin taught by an instructor based in Berwick High School.
- Taught Sociology to my high school students. This was a dual enrollment course which allowed the students to earn 3 credits from Alvernia University.
- Initiated a monthly newsletter, an online *Weekly Calendar of Events*, and an online homework hotline to help keep parents informed of their child's progress and school events.
- Student participation rate in seasonal activities typically exceeded 60%. Band, chorus and FBLA set membership records each year of my tenure. The school's sports teams were very successful highlighted by 3 PIAA Class A Football Championships and a District IV Boys Soccer Championship.
- Dress code reforms were successfully implemented.
- Graduation requirements were increased to include four years of math and four years of science.
- Adjusted grade scale which to better match PDE's proficiency levels. The grade required to pass a course was raised from 60% to 70%. Standards for grades A through C were also adjusted upward.
- Discipline infractions were minimal. Infractions decreased from an average of c. 700 to c. 400 during my tenure as Southern Columbia's high school principal.

CARBON COUNTY AVTS

- Involved the Carbon County AVTS in a project with the Nesquehoning Creek Watershed Alliance and the Kovatch Corporation to create an environmental park located in the borough of Nesquehoning.
- In a related project, the CCAVTS partnered with the aforementioned groups and the Lehigh Carbon Community College to develop an Environmental Technician program at both the CCAVTS and LCCC.
- Wrote successful grants including *PDE's Equipment Update Grant*, *Safe Schools* grants, and a *Department of Environmental Protection* grant. These grants were for

- funding in excess of \$100,000.
- Organized and chaired CCAVT's *Technology Plan Committee* and its *Act 48 Professional Education Committee*.
- Prepared and submitted various state and federal reports including those submitted through the PDE web portal and e-grant system.
- Introduced a new student data management program, MMS2000.
- Implemented revisions to the bell schedule to allow for more technical instruction. These changes also lowered class sizes in the academic courses and reduced the number of students assigned to each lunch period.
- Working with the other administrators implemented various projects including a new student parking lot, upgrades to the LAN and computer lab, and enhancements to school security. Security enhancements included the installation of video surveillance cameras and the replacement of the school's original exterior doors with new doors equipped with magnetic locks. These security measures were funded through PPL's Act 29 Program.
- Instituted monthly written reports to the sending district superintendents and members and alternate members of the CCAVTS Operating Committee to keep them informed of the happenings at the CCAVTS.
- Devised a schedule for PSSA assessments which allowed the students to be tested in groups of 11 students (or less). Special Education students were grouped by accommodations and were tested in even smaller groups. Special test schedules were also devised for the *National Occupational Competency Testing Institute (NOCTI)* and *High Schools That Work* tests. Overall test scores in 2000-2001 and 2001-2002, demonstrated increased student achievement.
- Implemented changes which allowed for a more orderly start of the school day and dismissal of our students. These included the recitation of the Pledge of Allegiance, morning announcements, and the creation of an afternoon sophomore homeroom.
- Introduced the following new courses at CCAVTS: Economics, Algebra I & II, and Geometry. Technical writing became a part of the English curriculum in grades 10 and 11. Established a dual enrollment program through a partnership with Lehigh Carbon Community College.

TEACHER (1983-2000)

CARBON COUNTY AVTS

- Developed the school's Social Studies curriculum. Courses were aligned to state standards. The curriculum provided for integrated projects allowing students to learn content through lessons coordinated by academic and vocational instructors. The concept was known as "*Techademics*."
- Senior Project Committee Member
- Strategic Planning Steering Committee Member
- Teacher Mentor for the Induction Program
- CCAVT Education Association President 1996-1998. During this time I helped organize the first Carbon County *Friend of Education* banquet. The honoree of this event was the late, State Senator James Rhoades.
- Instructional Support Team Member
- Class of 1995 Adviser- this was CCAVTS' first graduating class. My responsibility was to establish a format for traditional activities such as the prom, baccalaureate and commencement.
- I worked to ensure that the Vo-Tech students were involved in activities commonly offered in the sending districts. These activities have included participation in regional Citizen Bee contests, school-based mock elections and debates, and assemblies such as "The Pictorial History of Carbon County" and "Eva Cutler- Holocaust Survivor." Carbon County's veterans and other members of the community were frequent guest presenters in my classes.

NATIVITY BVM HIGH SCHOOL

- Founded Nativity's Development Program, and served as Director of Development from 1988 until 1992. In this capacity I established Nativity's Alumni Appeal and served as chairman of the 1990 and 1991 fund drives.
- Social Studies Department Chairman
- Creator and editor of Nativity's Alumni newspaper *NATIVITYNOW* and the school's recruitment newsletters *Nativity Kids* and *Nativity News*. *NATIVITYNOW* received the Pennsylvania School Public Relations Association's 1990 Publications Competition Award of Excellence. In addition, I also served as the editor of Nativity's first alumni directory which was published by the Harris Publishing Company.
- Head Baseball Coach 1989-1992
- Head Softball Coach 1986-1988
- Assistant Varsity and J.V. Football Coach
- Revived school newspaper and served as its adviser
- Featured in an article published by the Pottsville Republican newspaper (1992) for innovative teaching methods
- Served Nativity B.V.M. in various and diverse roles including School Service Coordinator, Newspaper-In-Education Week liaison and Acme Computer Coordinator
- Selected to participate in the Funds to Improve Post-Secondary Education Project (FIPSE) sponsored by Kutztown University in 1988 and 1989. The federal-funded focus group studied geography education and the Five Fundamental Themes.
- Awarded fellowship to the 1988 Taft Seminar Institute for Teachers. Participants interacted with national, state and regional policy-makers.

SHENANDOAH VALLEY HIGH SCHOOL

- In 1984 and 1985 I served as Assistant Baseball Coach